APPENDIX B ANNEX 3

OFFICIAL SENSITIVE

| Language of Interview | | |
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| registered | | |
| usiness. | | |
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| now come | | |
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| Is he the only the chef today? | Yes the other one is off today. | |
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| Have you seen documents? | No because it's just a trail, I would have done checks before employing him. | |
| Are you aware of right to work checks? | Yes I've done them before. | |
| Do you know if the gentleman is allowed to work in the UK? | No | |
| Do you provide him with accommodation? | No | |
| When does his shift finish? | Tonight at 10pm. | |
| Do you know where he lives? | No | |
| Has he asked for a job here? | Yes. | |
| What's the best contact number for yourself? | | |
| Do you keep records of all your staff? | Yes I do, the file is in my house where my office is. | |
| What checks do you do? | I go to the gov website when I get the code from the employee, I put this on file. I'm aware of the checks i need to do. | |
| Why haven't you checked ?? | Because he's not working, its a trial day. | |
| We have encountered before here when you was in charge, what has changed in his circumstances? | I don't know, I wasn't aware he was working illegally. I am not aware of this last time. As far as i know last time he was only a customer. He was drinking at the bar. | |
| What are your opening hours? | 12-14:30 and then 17:00-23:00 | |
| Declaration by Employer | | |
| I confirm that I have understood all the qu | estions and that the details are true and correct. | |
| Signed by | 23-11-2022 19:45:13 | |
| Observations | | |
| Observations | | |
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| Notes | | |
|---------------------------------|---------------------|--|
| No notes entered. | | |
| Management Checks Complete | | |
| Date management checks complete | 26-11-2022 12:08:10 | |
| Reviewer(s) | | |

| Illegal Working - Employee | | |
|--|---|--|
| Details | | |
| Type of work | Visit | |
| Visit reference | | |
| Created by | | |
| ProntoID | | |
| Subject CID Person ID | | |
| Subject name | | |
| Subject DOB | | |
| Subject nationality | EGY Egypt | |
| Subject gender | Male | |
| Time | 19:33 | |
| Created at geolocation | No geolocation available | |
| Creation date | 23-11-2022 19:33:05 | |
| Language of Interview | | |
| What language is the interview carried out in? | English | |
| Interpreter used? | No | |
| Obligation | | |
| How long have you been working here? | Sometimes the call me Sometime the don't | |
| so on average how many days do you help out | Same as I said I don't know just when they ask me to work | |
| What is your job role/ what are your duties? | I work on the grill as the chef, I do all the cooking | |

| Control | | |
|--|---|--|
| Who gave you this job (name and role in business)? | The boss asked me | |
| Who tells you what days/ hours to work? | The same man tell me when to help out second is his name 1 | |
| Who tells you what tasks/ duties to do each day? And what uniform to wear | Yes the Boss tells me | |
| Remuneration | | |
| How are you paid (money, accommodation, food)? | 40 pounds sometime maybe a little more | |
| If money, how much and how do you receive it? | Cash in hand | |
| Who pays you? | The boss pays me | |
| Do you pay income tax or have a National Insurance number? | No | |
| do you get food | Yes as much as I want | |
| will you get food to take home for your family as well | Yes | |
| Pre-employment Checks | | |
| What name does the employer know you as? | My name he know me | |
| Did you show documents before being offered the job? If so, what? | No | |
| Does your employer know you're not allowed to work in the UK? | Yes he does | |
| bear in mind I found you working here a year ago | Yes I know I don't know what to say | |
| and what did he say when you told him you were not allowed to work due to your Asylum | He knows and so do you as you found me here year ago | |
| Additional Questions | | |
| Who else works here? | No one just me | |
| so you do know your not allowed | Yes I do.but I have to live | |
| so you were found yet again working in the kitchen of the premises I found you in last time and you were told then you were pot ellowed to work | I know.but I need to live | |
| then you were not allowed to work | | |

| Photographs | | |
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| subject | | |
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| Declaration | | |
| I confirm that I have understood all the que | estions and that the details are true and correct. | |
| Interviewee signature (| | |
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| | 23-11-2022 19:47:20 | |
| Observations | | |
| Observations | Found working for the second time in the same kitchen in over a year , | |
| | subject found working as the chef over the hot grill on Entering the kitchen in full xhefs clothing | |



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